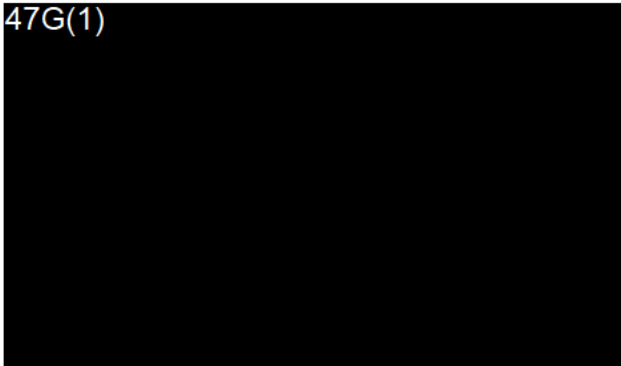


Q17 Orientation / On-boarding

ABC new starters have a mandatory new starter training which includes an LGBTQIA+ Awareness training which introduces the ABC Pride network and our sharepoint site where people can reach out directly to ABC Pride members.

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ABC LGBTQIA+ AWARENESS | Building

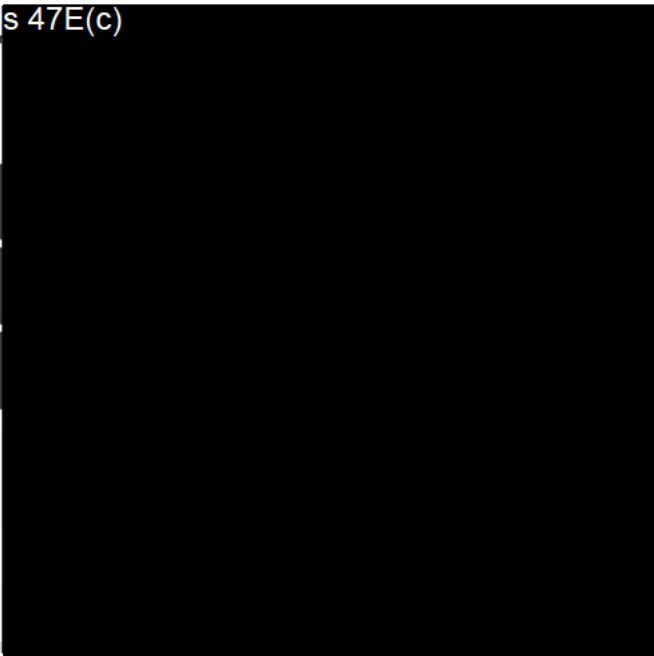
ABC Pride is the ABC employee LGBTQIA+ group.
The purpose of the group is to:

- Create an inclusive work environment where our people can be their authentic selves and reach their full potential
- Harness the diversity and contribution of individuals in a way that is authentic to them and respected and valued by others
- Signify inclusion by inviting all ABC staff to be a part of, and support, this ambition

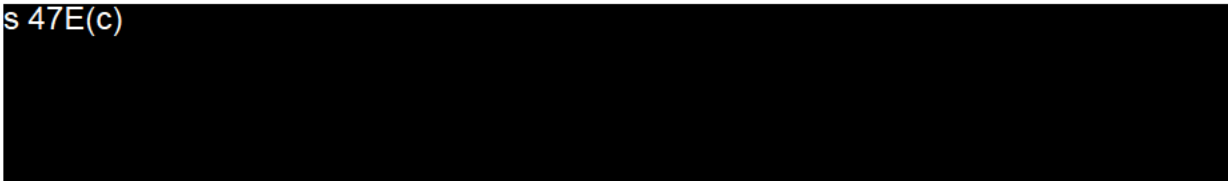
ABC Pride runs a number of key activities each year, including the ABC Mardi Gras float and the ABC Pride Awards.

You can find out more about ABC Pride on the [ABC Pride Sharepoint site](#).

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Behind the boxes is peoples faces and contact details – however as they are not intended for external use I have covered these up.