

2023 EMPLOYER PARTICIPATION DETAILS

EMPLOYER DETAILS: ALL ORGANISATIONS/EMPLOYERS MUST COMPLETE THIS PART OF THE SUBMISSION

EMPLOYER DETAILS: PLEASE CHECK THAT YOU HAVE COMPLETED ALL DETAILS WITHIN EACH ROW OF THIS TABLE

EMPLOYER / ORGANISATION DETAILS	
Organisation Name:	ABC Please check this carefully, as Pride in Diversity will not take any responsibility for organisation names if different to the above. In all circumstances, we will revert to the name entered here for any publications, announcements, trophies.
Sector: <i>Please select one sector.</i>	☒ Public/Government: Federal ☐ Public/Government: State ☐ Public/Government: Local ☐ Higher Education ☐ Private ☐ NFP/Charity/NGO
Employer Size (within Australia):	Please select that which applies: ☐ <= 500 employees – <i>please use the SMALL EMPLOYER AWEI submission document</i> ☐ 501 -1999 employees ☒ 2,000 – 8,000 employees ☐ >= 8,001
Regional Employers	Is your head office in Regional Australia? ☐ Yes ☒ No
Global Employers	Do you have international offices? ☒ Yes ☐ No Is your head office in Australia? ☒ Yes ☐ No
Contact Person for the Index: <i>Please provide full contact details.</i> - This is the person we should contact if we have any questions. - Results will be emailed to this person	Name: s 47E(c) Position Title: s 47E(c) Postal address (including postcode): 700 Harris Street Ultimo NSW 2007 Phone number: s 47F Email: s 47E(c)

INTERNATIONAL WORKPLACE INDEX PARTICIPATION

Do you participate in any other LGBTQ workplace equality indices globally? <i>Please select all that apply.</i>	☐ Stonewall's Workplace Equality Index (UK) ☐ HRC's Corporate Equality Index (US) ☐ Community Business LGBT Workplace Inclusion (HK) ☐ Workplace Pride Index Amsterdam (NL)	☐ Diversity Works (NZ) ☐ Rainbow Tick (NZ) ☐ South African Workplace Equality Index (SA) ☐ Other: Click or tap here to enter text.
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INDUSTRY BENCHMARKS

Participating employers will by default be benchmarked according to: • Sector: Public / Private / NFP / Higher Education • Government: Federal, State, Local • Employer Size • Awarded Tier Recognition • Global Employers <i>All benchmarking tables (with a minimum of 5 participating organisations) will be provided for comparison, but only those that reflect your dominant industry/business should be selected here.</i>	In addition to the Sectors listed in the column to the left, select the Industry/ies most relevant to your organisation's area(s) of focus. If multiple industries apply, select a maximum of 4. ☐ Aged Care ☐ All currently listed ASX Top 50 ☐ Automotive: Wholesale and Retail ☐ Banking & Financial Services ☐ Community Services ☐ Computer Software ☐ Construction ☐ Disability Services ☐ Education (broader than Higher Education) ☐ Energy / Utilities ☐ Engineering ☐ Health & Wellbeing ☐ Hospitality	☐ Information Services Infrastructure ☐ Insurance ☐ Law Enforcement ☐ Legal ☐ Manufacturing ☒ Media & Entertainment ☐ Mining ☐ Operations Security ☐ Pharmaceuticals ☐ Professional Services & Consulting ☐ Property ☐ Rail & Logistics Transportation ☐ Recruitment ☐ Research & Development ☐ Retail ☐ Technology & Telco ☐ Tourism & Gaming ☐ Transport ☐ Are there any other <u>industry</u> benchmarks that you would like to see?: Click or tap here to enter text.
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DISCLOSURE RECOGNITION	
Please select the tier recognition point (at a minimum) at which you are happy to be publicly identified regarding participation and achievement within the AWEI.	We list employers annually that reach each of the employer recognition tiers within the AWEI, unless you choose to be anonymous. Some employers choose only to be identified should they reach a certain recognition tier. Select the recognition tier at which you would like to be publicly identified: ☒ We are happy to be identified as a participating organisation this year, even if we have not achieved tier recognition ☐ Only identify us when we first reach Bronze Tier or higher ☐ Only identify us if we reach Silver Tier or higher ☐ Only identify us if we reach Gold Tier or higher ☐ We are participating anonymously and do not want to be identified

PERMISSION FOR USE OF CONTENT	
We often like to profile images and video of people/events over the assessed year within the opening video of our awards event. Please advise if you give permission for us to use relevant visual images provided within your submission for this purpose.	Please confirm: ☐ Yes, you may use anything ☐ Yes, you may use anything – but please advise us first ☒ Yes, but please ask us for permission first ☐ No, please do not use any of our visuals

NEGATIVE PRESS / COMPLAINTS DISCLOSURE

☐ We have received negative press that could impact our reputation as an LGBTQ inclusive employer within the assessed year.

In relation to the above (maintaining required confidentiality), please outline your course of action or response internally or externally to this negative press:

Click or tap here to enter text.

☐ Formal complaints have been lodged against us for LGBTQ discrimination, bullying or harassment (Fair Work Ombudsman, Human Rights Commission, Sex Discrimination Act) within the assessed year; OR

☐ A complaint has won an LGBTQ-related case against us within the assessed year.

In relation to the above (maintaining required confidentiality), please outline your course of action or response/outcomes of any formal complaints lodged:

Click or tap here to enter text.

We understand that up to 25 points *may be* deducted from our score if we have received a significant amount of negative press regarding an anti-LGBTQ incident where our organisation was responsible and insufficient action was taken to rectify this; or we were found *at fault* for a lodged complaint regarding LGBTQ individuals and this was not acted on.

ACCURACY STATEMENT

☒ We confirm that at the time of submission, details provided for all questions identified within the three submission documents are true and accurate. We understand that should any claims be found to be false; points and rankings will be adjusted accordingly.

☒ We understand that for questions where evidence is not required, there may be random audits or requests for information. If required, we are willing to supply these to validate our responses.

Name of person signing off accuracy:	Kelly Williams
Position within organisation:	Head of Indigenous, Diversity & Inclusion
Contact Email:	s 47E(c)
Contact Phone:	s 47F