

From: s 22  
To: s 22  
Subject: RE: Rainbow Regulators Note + August Newsletter [SEC=OFFICIAL]  
Date: Tuesday, 2 August 2022 6:03:38 AM  
Attachments: [image001.jpg](#)  
[image002.gif](#)  
[image003.jpg](#)  
[image004.png](#)  
[image005.jpg](#)  
[image006.jpg](#)

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Thanks so much everyone for this – great work – I will take a look.

Cheers s 22

Senior Lawyer, Investment Managers | Financial Services and Wealth

**Australian Securities and Investments Commission**

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ASIC acknowledges the Traditional Owners of the lands and waters on which we live and work. We pay respect to Elders past and present as the custodians of the world's oldest continuing cultures. ASIC is committed to [diversity and inclusion](#). ASIC is a place of belonging regardless of difference, where all individuals are accepted, safe and affirmed.

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From: s 22

Sent: Monday, 1 August 2022 11:37 PM

To: s 22

RE: Rainbow Regulators Note + August Newsletter [SEC=OFFICIAL]

s 22

Senior Lawyer, Markets Enforcement  
Office of Enforcement

**Australian Securities and Investments Commission**

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Image of Doojoort Moort, artwork by Peter Farmer



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**From:** s 22 [REDACTED]@asic.gov.au>

**Sent:** Monday, 1 August 2022 4:49 PM

**To:** s 22 [REDACTED]@asic.gov.au>; s 22 [REDACTED]@asic.gov.au>; s 22 [REDACTED]@asic.gov.au>

**Cc:** s 22 [REDACTED]@asic.gov.au>; s 22 [REDACTED]@asic.gov.au>; s 22 [REDACTED]@asic.gov.au>

**Subject:** RE: Rainbow Regulators Note + August Newsletter [SEC=OFFICIAL]

s 22

# s 22

Kind regards,

s 22

Knowledge Analyst, Knowledge Management  
**Australian Securities and Investments Commission**  
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(Please note: I work in the DAR team (FSWG) Mondays and Tuesdays, and the KM Team across the remainder of the week – please message me on Teams for urgent queries)

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**From:** s 22 @asic.gov.au>

**Sent:** Friday, 29 July 2022 8:45 AM

**To:** s 22 @asic.gov.au>; s 22 @asic.gov.au>

**Cc:** s 22 @asic.gov.au>; s 22 @asic.gov.au>; s 22 @asic.gov.au>; s 22 @asic.gov.au>

**Subject:** RE: Rainbow Regulators Note + August Newsletter [SEC=OFFICIAL]

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**From:** s 22 @asic.gov.au>

**Sent:** Friday, 29 July 2022 8:18 AM

**To:** s 22 @asic.gov.au; s 22

@asic.gov.au>

**Cc:** s 22 @asic.gov.au; s 22

@asic.gov.au; s 22 @asic.gov.au; s 22

@asic.gov.au>

**Subject:** RE: Rainbow Regulators Note + August Newsletter [SEC=OFFICIAL]

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Kind regards

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Office of Enforcement

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**From:** s 22 @asic.gov.au>

**Sent:** Thursday, 28 July 2022 10:34 PM

**To:** s 22 @asic.gov.au>

**Cc:** s 22 @asic.gov.au; s 22 @asic.gov.au;

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**From:** s 22 @asic.gov.au>

**Sent:** Tuesday, 26 July 2022 4:08 PM

**To:** s 22 @asic.gov.au>

**Cc:** s 22 @asic.gov.au>; s 22 @asic.gov.au>;

s 22 @asic.gov.au>; s 22

@asic.gov.au>; s 22 @asic.gov.au>

**Subject:** RE: Rainbow Regulators Note + August Newsletter [SEC=OFFICIAL]

Hi

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s 22

Investigator, Corporations & Corporate Governance Enforcement

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**From:** S 22 <[REDACTED]@asic.gov.au>

**Sent:** Monday, 25 July 2022 9:50 PM

**To:** S 22 <[REDACTED]@asic.gov.au>; S 22 <[REDACTED]>

[REDACTED] <[REDACTED]@asic.gov.au>; S 22 <[REDACTED]@asic.gov.au>; S 22 <[REDACTED]>

[REDACTED] <[REDACTED]@asic.gov.au>; S 22 <[REDACTED]@asic.gov.au>; S 22 <[REDACTED]>

[REDACTED] <[REDACTED]@asic.gov.au>

**Subject:** Rainbow Regulators Note + August Newsletter [SEC=OFFICIAL]

Dear Rainbow Committee colleagues

Apologies for the delay, see below a few notes from my meeting attending the Rainbow Regulators meeting on 14 July 2022.

I also request your assistance regarding content for the August Newsletter – see below.

Finally, please accept my apologies for the Committee meeting on Wednesday. I have a clash.

**Rainbow Regulators Meeting – 14 July 2022**

- As foreshadowed by S 22 in our last Committee Meeting, the Rainbow Regulators meeting on 14 July was not very well attended.
- Attendees were: APRA, ASIC, Treasury and Pride In Diversity (S 22).
- S 22 mentioned that it was his intention to make the rounds to speak to various Federal Government agencies and departments regarding their previous AWEI submissions, noting that they constituted 25% of those who participated.
- APRA provided an update – noted that they had a productive 'planning day' which included involvement of both executive sponsors.
- I provided an update on ASIC, namely that we were going through the staff survey results and seeking to consider the results in light of past year results. I also highlighted a key initial takeaway from staff survey results was considering how to be more intersectional in our diversity work and communications.
- Treasury provided an update – increase in their network, changes to their flexibility policy and developed an action plan for executives.
- I queried whether there were any Wear It Purple Day events which ASIC might be able to join in on – it was noted that Treasury's event was intended to be internal. AGD in Canberra was apparently holding a movie night for Wear It Purple Day.
- S 22 gave a plug for ACON/Pride In Diversity which had 2 jobs open.
- S 22 confirmed that a survey was still going out this year despite the AWEI submission break.
- APRA noted that it had over half its staff – over 500 – which participated in the survey last year.
- S 22 confirmed that the format of the new AWEI submission would be publicised by the end of the year.

S 22

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