

From: AWEI <AWEI@acon.org.au>
Sent: Monday, 3 June 2024 7:28 AM
To: Inclusion and Diversity <R3301@ato.gov.au>; [REDACTED]
Subject: 2024 AWEI Submission Results - Australian Taxation Office
Importance: High

EXTERNAL EMAIL: EXERCISE CAUTION AND ENSURE CONTENT IS SAFE

Hello,

We are pleased to provide you with your 2024 AWEI Submission results.

A huge congratulations on your work throughout the last year, another exceptional year across within our submission(s) and efforts in LGBTQ+ workplace inclusion. The fact that you continued your commitment to LGBTQ+ inclusion within your organisation and completed your Australian Workplace Equality Index (AWEI) is wonderful to see.

As we introduced a new structure and methodology to the AWEI and its Submissions, we also saw record number of achievements across Gold, Silver and Bronze Tier Status. There was also a record number of nominations received! All winners and results, as well as the official media release, can be found on our [website](#).

YOUR AWEI SUBMISSION RESULTS

Please find attached the following collateral regarding the results, including your:

AWEI Submission Scorecard, including comments and feedback regarding your Foundation and/or Advanced Submission.

Digital Badge for your tier achievement and any additional awards achieved (if applicable).

Benchmarking Results, which is a [baseline PowerPoint presentation](#) of all AWEI results that you can edit to include your specific data, which will include all benchmarking tables. This deck will also be available on the 2024 Results page on our [website](#), published following the awards.

Certificate of Attainment regarding your achievements (soft copy, available upon request only).

REGISTER FOR THE 2024 & 2025 AWEI SUBMISSION DOCUMENTS

Registration for the AWEI Submission documents is required, annually. As there are updates to the documents each year, even if the most minor detail.

All organisations wishing to participate must register an expression of interest, regardless of any previous scores or achievements. This includes organisations who:

- | • have not yet submitted a Foundation Submission
- | • have submitted but not yet obtained Bronze Tier Recognition within the Foundation Submission
- | • have previously obtained Bronze Tier Recognition within the Foundation Submission and are submitting a 2025 Advanced Submission (for work done throughout the 2024 calendar year)
- | • have previously obtained Silver or Gold Tier Recognition within the Advanced Submission, and wish to do so annually
- | • are Pride in Diversity members
- | • are not yet Pride in Diversity members

Upon receiving your request, Pride in Diversity will provide you with the relevant documents based on the information provided including;

- | •Foundation Submission
- | •Advanced Submission
- | •Collaboration Worksheets
- | •AWEI Submission Toolkit
- | •AWEI Roadmap
- | •ACON's Privacy Policy and Research Data Security Policy

AWARD NOMINATION FORMS

Consider nominating a colleague or campaign for their outstanding contributions to LGBTQ+ inclusion within your organisation, within the categories listed below.

These awards are announced at the annual LGBTQ+ Inclusion Awards, hosted by Pride in Diversity. Each award recognises outstanding advocacy, support and/or contribution to LGBTQ+ inclusion within the workplace by leaders, role models, allies and more.

Nominations are due in February each year, with winners announced at the annual Australian LGBTQ+ Inclusion Awards in May.

AWEI MAILING LIST

As always, please ensure that you are subscribed to our **AWEI Mailing List**. This list is ONLY used to communicate important information pertaining to the AWEI, including updates to Submission documents, Employee Survey data, Practice Points and more.

If you have new team members looking after this part of your work, please go into the mailing list and add their details. You can add yourself or colleagues to our AWEI mailing list by **clicking here**.

SHOULD YOU HAVE ANY QUESTIONS, PLEASE CONTACT:

- | • s47F [REDACTED] awei@acon.org.au or reply to this email
- | •Your dedicated Relationship Manager (if you are a Pride in Diversity member)

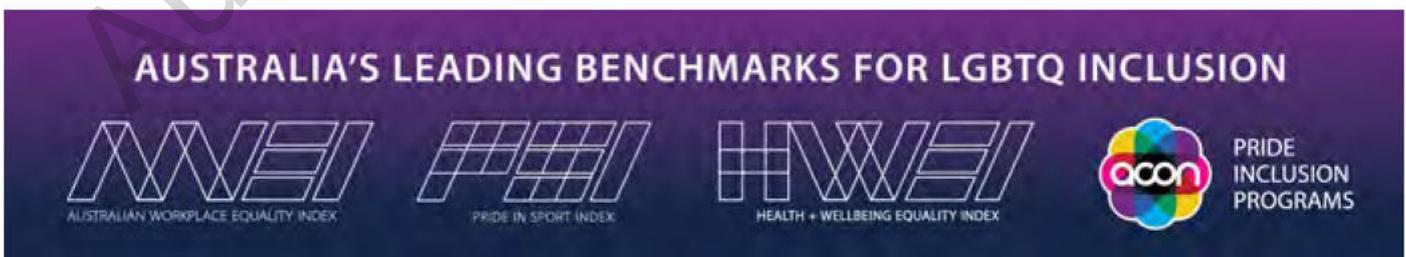
On behalf of the **Pride in Diversity**, we would like to thank you for your commitment to Australian LGBTQ+ inclusion, equality and equity; and for participating in this important benchmarking Index.

Kind Regards,

s47F [REDACTED] ACON's Pride Inclusion Programs
Pride in Diversity | Pride in Sport | Pride in Health + Wellbeing

My pronouns: he/him/his

I work from home on Dharug land, Monday through Thursday.



ACON acknowledges and pays respect to the Traditional Owners of all the lands on which we work.

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Released under FOI Act 1982
Australian Taxation Office

s47E

From: s47F
Sent: Thursday, 5 June 2025 9:08 AM
To: s47E
Cc: s47L
Subject: Fw: 2025 AWEI Submission Results - Australian Taxation Office (ATO)
Attachments: 2025_AWEI_Badge_Platinum.png; Advanced - ATO.pdf

EXTERNAL EMAIL: STAY SMART, STAY SECURE.

Big congratulations to the team for the fantastic result last Friday. And great to see so many of the team there to celebrate.

Very happy to have a chat and unpack the results and consider the where to/what next from here with your platinum status as well as of course as the AWEI survey.

s47F (he/him)

s47F

Pride in Diversity

Mobile: s47F

Email: s47F

[Book time with](#) s47F

<https://www.pid-awei.com.au/2025-awards/>

Website: www.prideinclusionprograms.com.au | www.pid-awei.com.au

Facebook: facebook.com/prideindiversity facebook.com/prideinsport



ACON acknowledges and pays respect to the Traditional Owners and Custodians of all the lands on which we work.

From: AWEI <AWEI@acon.org.au>

Sent: Monday, June 2, 2025 7:44 AM

To: s47E

Cc: s47F

Subject: 2025 AWEI Submission Results - Australian Taxation Office (ATO)

Hello,

We are pleased to provide you with your 2025 AWEI Submission results.

A huge congratulations on your work throughout the last year, another exceptional year across within our submission(s) and efforts in LGBTQ+ workplace inclusion. The fact that you continued your commitment to LGBTQ+ inclusion within your organisation and completed your Australian Workplace Equality Index (AWEI) is wonderful to see.

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Certificate of Attainment regarding your achievements (soft copy, available upon request only).

Register For The 2025 – 2026 AWEI Submission Documents

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[Award Nomination Forms](#)

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[Should you have any questions, please contact:](#)

- s47F awei@acon.org.au or reply to this email
- Your dedicated Relationship Manager (if you are a Pride in Diversity member)

On behalf of **Pride in Diversity**, we would like to thank you for your commitment to Australian LGBTQ+ inclusion, equality and equity; and for participating in this important benchmarking Index.

Kind Regards,

s47F

ACON's Pride Inclusion Programs

[Pride in Diversity](#) | [Pride in Sport](#) | [Pride in Health + Wellbeing](#)

[My pronouns](#): he/him/his

I work from home on Dharug land, Monday through Thursday.

AUSTRALIA'S LEADING BENCHMARKS FOR LGBTQ INCLUSION



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Australian Taxation Office