

Basics

" s47G 26/07/2024 02:33 PM
 Please respond to

s47G

Send	To s22 @abs.gov.au
	CC s47G, s47F, s47E(d) @abs.gov.au
	bcc
Subject	ACON - Invoice PID - Invoice-PID000664 📎
Protective Mark	
Information management markers	<input type="checkbox"/> Personal privacy <input type="checkbox"/> Legal privilege <input type="checkbox"/> Legislative secrecy Caveat
Categories	Workplace Diversity\Memberships\Pride in Diversity\AWEI

CAUTION: External email. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi s22

Please see invoice PID - Invoice-PID000664 s47G) attached.

Please send a copy of remittance advice to s47G after making the payment.

Please note if you are paying by creditcard, use only the last 7 digits for the invoice number field.

Should you have any enquiry please do not hesitate to contact us.

Thank you.





PID - Invoice-PID000664.pdf



38 136 883 915
 ACON Health Limited
 414 Elizabeth St.
 Surry Hills Sydney, NSW 2010
 Phone 02 9206 2000

TAX INVOICE

BILL TO:
 AUSTRALIAN BUREAU OF STATISTICS
 GPO BOX 2796Y
 MELBOURNE, VIC 3001
 ATTN : s22

INVOICE NO : PID000664
Invoice Date : 26/07/2024
Customer Code : s47G
P.O. number :

DESCRIPTION	AMOUNT
PID Standard Membership renewal from 15/8/24 to 14/8/25	s47G

Subtotal		s47G
GST		
Total		

Remittance Advice

EFT Payment Details

Account Name s47G
Bank s47G
BSB s47G
Account No s47G

Debtor Details

Debtor No s47G
Invoice No PID000664
Invoice Total s47G

Credit Card: We accept Visa/Mastercard/AMEX. Terms of Payment: 14 days
 To make online payment, please visit: <https://prideinclusionprograms.com.au/invoice-payment/>
 Please send a copy of remittance advice to s47G
 Please refer to our T & C - [Microsoft Word - APIP_TermsConditions 26 August 2020 \(prideinclusionprograms.com.au\)](#)



Notification: FW: ACON - Invoice PID - Invoice-PID001547 [SEC=OFFICIAL]

s22

s22

From: s47G

Sent: Friday, 22 August 2025 1:04 PM

To: s22 @abs.gov.au>

Cc: s47G ; s47F

Subject: ACON - Invoice PID - Invoice-PID001547

CAUTION: External email. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi [REDACTED]

Please see invoice PID - Invoice-PID001547 ([REDACTED]) attached.

Please send a copy of remittance advice to [REDACTED] after making the payment.

Please note if you are paying by creditcard, use only the last 7 digits for the invoice number field.

Should you have any enquiry please do not hesitate to contact us.

Thank you.



(See attached file: PID - Invoice-PID001547.pdf)



38 136 883 915
 ACON Health Limited
 414 Elizabeth St.
 Surry Hills Sydney, NSW 2010
 Phone 02 9206 2000

TAX INVOICE

BILL TO:
 AUSTRALIAN BUREAU OF STATISTICS
 GPO BOX 2796Y
 MELBOURNE, VIC 3001
 ATTN : s22

INVOICE NO : PID001547
Invoice Date : 21/08/2025
Customer Code : s47G
P.O. number :

DESCRIPTION	AMOUNT
Pride in Diversity Essential Membership from 16/8/25 to 15/8/26	s47G

Subtotal
 GST
 Total **s47G**

Remittance Advice

EFT Payment Details

Account Name
 Bank
 BSB
 Account No

s47G

Debtor Details

Debtor No
 Invoice No
 Invoice Total

s47G
 PID001547
 s47G

Credit Card: We accept Visa/Mastercard/AMEX. Terms of Payment: 14 days
 To make online payment, please visit: <https://prideinclusionprograms.com.au/invoice-payment/>
 Please send a copy of remittance advice to s47G
 Please refer to our T & C - [Microsoft Word - APIP_TermsConditions 26 August 2020 \(prideinclusionprograms.com.au\)](#)

Basics

s22 30/05/2024 08:33 AM
s22 @abs.gov.au

Send	To s47E(d) @abs.gov.au cc bcc
Subject	FW: Your Pride Inclusion Programs order is now complete [SEC=OFFICIAL]
Protective Mark	OFFICIAL
Information management markers	<input type="checkbox"/> Personal privacy <input type="checkbox"/> Legal privilege <input type="checkbox"/> Legislative secrecy Caveat <input type="checkbox"/>
Categories	Workplace Diversity\Memberships\Pride in Diversity

s22

From: [REDACTED]
Sent: Monday, May 20, 2024 4:21 PM
To: [REDACTED]@abs.gov.au
Subject: Fwd: Your Pride Inclusion Programs order is now complete

CAUTION: External email. Do not click links or open attachments unless you recognise the sender safe.

Sent from my iPhone

Begin forwarded message:

From: Pride in Diversity <[REDACTED]>
Date: 20 May 2024 at 10:24:28 am AEST
To: [REDACTED]
Subject: Your Pride Inclusion Programs order is now complete
Reply-To: Pride in Diversity <[REDACTED]>

Thanks for shopping with us

Hi [REDACTED]

We have finished processing your order.

[Order #12808] (20/05/2024)

Product	Quantity	Price
Ally Stickers - Members Pack of 10	4	\$48.00
Badges - Ally - Members Individual Pin	40	\$158.00
Subtotal:		\$206.00
Shipping:		\$17.00 via Standard Shipping
Payment method:		PayPal
Total:		\$223.00

Billing address

[REDACTED]
ABS
200 Collins Street
Hobart Tasmania 7000

[REDACTED]

[REDACTED]

Shipping address

[REDACTED]
ABS
45 Benjamin Way
Belconnen Australian Capital Territory 2617

Thanks for shopping with us.

Pride Inclusion Programs thank you for your order!



FW: Confirming Thursday 21 August ABS & PID catchup at ABS house 10.30 am [SEC=OFFICIAL]

s22

From s47F
Sent: Thursday, 21 August 2025 4:10 PM
To: s22 @abs.gov.au; s22 @abs.gov.au; s22 @abs.gov.au; s22 @abs.gov.au; s22 @abs.gov.au; Nicky Bell <nicky.bell@abs.gov.au>
Cc: Bindi Kindermann <Bindi.Kindermann@abs.gov.au>
Subject: RE: Confirming Thursday 21 August ABS & PID catchup at ABS house 10.30 am [SEC=OFFICIAL]

Hi all

Thank-you for the catch-up today, it was great to connect, here's an outline of the information we discussed – let me know if I've missed everything!

Membership Status

Current

Membership Renewal Date

16/8/2026

Membership Hours Used

0.00

Member Hours Remaining

6.00 +6.00 rolled over

PID UPDATE

PID Q3 Roundtable

- Darwin/Garramilla Roundtable, Tues 26 Aug, 2:00pm – 3:30pm (ACST) – [Register Here](#)

• AWEI Survey (6-Oct to 23-Feb)

AWEI ([2025-26 AWEI Employee Survey – Registration | Australian Workplace Equality Index](#))

• [AWEI Practice Points 2025](#)

- Key Insights (*published*)
- Being Out at Work (*published*)
- Trans and Gender Diverse Inclusion
- Allies in the Workplace (*published*)
- NEW: Workplace Inclusion Impacts (*published*)
- **Impacts of Leadership Support**
- **Bullying & Harassment Experiences**
- **Impacts of Visible role models**
- **Applying an Intersectional Lens**

• PID Academic Paper published:

[Same or Different? Understanding Employees' Perceptions of Their Own Workplace Diversities - Perales - 2025 - Diversity & Inclusion Research - Wiley Online Library](#)

It highlights underrepresented diversity dimensions—such as caring responsibilities and socioeconomic status—and reveals ideological resistance to diversity practices, offering important insights for improving survey design and data collection.

• LGBTQASB+ Mob at Work report published

The report, developed by Pride in Diversity and the UTS Centre for Social Justice and Inclusion, explores the workplace experiences of LGBTQASB+ First Nations people - including Sistergirls, Brotherboys, and other gender-diverse identities. It highlights the intersectional challenges they face and the cultural strengths they bring to workplaces.

• TransHub National Launch – 29th August

Trans Health Equity is excited to invite you to a special webinar marking the national relaunch of [TransHub](#), now supporting trans and gender diverse communities across every state and territory in Australia.

Register now: <https://forms.acon.org.au/form-6873308/national-launch-webinar-rego-form-transhub>

• PIP Conference, Melbourne, 25-26th November

- Sponsorship opportunities
- Early Bird tickets available
- Info available in E-News:

• VIC MIDSUMMA EOI'S

Carnival & Marching, Sponsorship or Volunteering

Midsumma Carnival | Sunday 19 January



Pride in Diversity (stall name ACON's Pride Inclusion Programs) will be at Midsumma Carnival. We are inviting PID members to:

1. **Volunteer** at our stall during the day – enquire to s47F [redacted] here
2. **Come and say Hi** to the team and make an origami 'Proud Heart' or try your luck at the Inclusion parlour games!

Midsumma Pride March | Sunday 2 February



Pride in Diversity (ACON's Pride Inclusion Programs) will be marching at Midsumma Pride March.

We are inviting PID members to:

1. **Sponsor us** (your organisations logo to be added to our marching 'Proud Hearts' t-shirts) – enquire to s47F [redacted] here



2. March with us – [enquire to s47F](#) [here](#) (sponsorship not required to march with us)

- 5x places and 5x 'Proud Hearts' t-shirts per each PID member (extras to be added to waitlist)

• WIPD Proud Hearts toolkit

This year for WIPD we have put together a toolkit to guide our members through hosting your own 'Purple Hearts' craft afternoon.

Take a look at the attached toolkit for all the steps and recommendations, or if watching something is more your style the video below gives a little information on Wear It Purple Day, the considerations for hosting your own craft afternoon, and then walks you through step by step in how to make an origami heart.

['Purple Hearts craft afternoon' toolkit video](#)

ABS REQUEST FOR DATA AND INSIGHTS ON LGBTQ+ INCLUSION

Why LGBTQ+ Inclusion still matters signed letter from Dawn:

KWM presentation: Australian Legislative Requirements to Support DEI

[Recap: Lunch & Learn: How Do Australia's Legislative Requirements Support Diversity Equity & Inclusion? Wednesday, 13 August | Meeting | Microsoft Teams](#)

Open for Business report: Business Case for LGBTQ+ Workplace Inclusion.

PID AWEI Practice Point: Workplace Inclusion Impacts

- Up to 4x higher employee recommendation rates
- 61% lower intent to leave with inclusion training
- 73% lower turnover intent where allyship is supported
- Up to 60% higher perceived job security with visible role models
- Up to 121% higher job satisfaction where bullying is addressed

Detailed report:

RE Trans Awareness Week:

TRANSGENDER & GENDER DIVERSE AWARENESS (60-90 mins)

Session overview

The aim of this session is to provide participants with an overall understanding of binary and non-binary gender experiences and identities as part of the LGBTQ+ spectrum.

The session will explore the complex nature of gender identity and gender affirmation processes (transitioning), provide a level of comfort around terminology, outline some of the unique challenges often faced by transgender and gender diverse employees and how to support an employee affirming their gender in the workplace. The session will also provide awareness on the impact that culture has on the lived experiences of its employees regardless of their gender identity.

This session is recommended to support an employee's Gender Affirmation.

Session outcomes:

- Understand the diversity of, and differences between sex assigned at birth, gender identity, gender expression and sexual orientation
- Understand some of the lived experiences and unique challenges faced by transgender and gender diverse employees and the impact to the workplace
- Respond to some of the common views, stereotypes or misconceptions attached to gender diversity
- Understand the role that individuals play in creating a more inclusive culture in supporting and employee through gender affirmation (transitioning) at work

Session locations:

1. Brisbane
2. Canberra
3. Sydney
4. Perth
5. Geelong
6. Adelaide (ABS & RM TBC)
7. Melbourne CBD (ABS TBC)

Thanks and speak soon

s47F

s47F

Pride in Diversity

ACON's Pride Inclusion Programs

Direct s47F

Email s47F

Address: 200 Roddie Street, Abbotsford, VIC 3067

Website: www.prideinclusionprograms.com.au



[Book time to meet with me](#)

PRIDE IN PRACTICE EARLY BIRD TICKETS NOW ON SALE THE AUSTRALIAN LGBTQ+ INCLUSION CONFERENCE MARVEL STADIUM, MELBOURNE 25 - 26 NOV

It's our

15

YEAR ANNIVERSARY

We're celebrating 15 years of leading LGBTQ+ inclusion. 15 years of LGBTQ+ people being able to bring their whole selves to work.

pridein diversity

ACON acknowledges and pays respect to the Traditional Owners and Custodians of the lands, waters and territories on which we work.

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to which it is addressed. If you are not the named addressee you should not disseminate, distribute or copy this email. Please notify the sender immediately by email if you have received this email by mistake and delete this email from your system. Please note any views or opinions expressed in this email are solely those of the author and do not necessarily represent those of ACON. Email transmission cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. The sender therefore does not accept liability for any errors or omissions in the contents of this message which arising as a result of email transmission.

From: s22 @abs.gov.au>

Sent: Tuesday, 19 August 2025 1:27 PM

To: s47F

Cc: s22 @abs.gov.au>

Subject: Confirming Thursday 21 August ABS & PID catchup at ABS house 10.30 am [SEC=OFFICIAL]

Hi s47F

Just checking in to confirm that all is ok for our meeting on Thursday. The meeting will cover

- Update from yourself
- ABS update
- Membership hours
- Anything else?

We still haven't received our invoice for membership.

Just call me or s22 and I'll collect you from the foyer.

Looking forward to catching up.

Regards

s22

Senior Inclusion and Diversity Officer

Inclusion and Diversity

People Services Branch | Enterprise Services Group | Canberra Office

Australian Bureau of Statistics

(P) s22 (E) s22@abs.gov.au (W) www.abs.gov.au

Non work day Fridays

I work flexibly and I'm sending this email now because it's a good time for me, but I do not expect you to read, respond or action it outside of your regular hours



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s22

"AWEI"

Response Update: 7 DAYS TO GO AWEI E...

22/02/2024 09:45:57 AM

Response Update: 7 DAYS TO GO AWEI Employee survey (22/02/24)

s47E(d)

"AWEI" 22/02/2024 09:45 AM

Basics

"AWEI"

22/02/2024 09:45 AM

s47G

Send	To "s47E(d) [redacted]@abs.gov.au" CC
Subject	Response Update: 7 DAYS TO GO AWEI Employee survey (22/02/24)
Protective Mark	
Information management markers	<input type="checkbox"/> Personal privacy <input type="checkbox"/> Legal privilege <input type="checkbox"/> Legislative secrecy Caveat <input type="checkbox"/>
Categories	
Visibility	Public
Editors	s47G [redacted], [Wkgroup]
Document Usage	Information Management - determines recordkeeping action
Document Id	DCOO-D2NVD3

CAUTION: External email. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi s22 [redacted]

Thank you for requesting the link for [Australian Bureau of Statistics](#) to participate in the 2024 AWEI Employee Survey.

There is **JUST 7 DAYS** to go!

Updates via email will be provided Monday and Thursdays until

survey closes

The Surveys will remain open until **C.O.B. 29th February 2024**
(8pm Australia Eastern Daylight savings time)

Your organisation has:

Responses received **226**
FTE provided **3500**
% of FTE responded **6%**

In 2023 **you did not participate.**

Your link this year is

https://survey.websurveycreator.com/s/2024_AWEI?org-name=AustralianBureauofStatistics

Please ensure you provide this to your employees exactly as written to ensure responses are automatically allocated to your organisation.

Please ensure you remind your employees to complete the survey, if you would like to advise us of the period you will be distributing we are happy to help you keep track during that time.

Should you have any questions, please do not hesitate to contact: **s47F** by replying to this email or via **s47G**

On behalf of the **Pride in Diversity** team, we would like to thank you for participating in this Survey. We look forward to sharing your results with you.

Kind Regards

Pride in Diversity

ACON's Pride Inclusion Programs

Direct: **s47F**

Address: 414 Elizabeth St Surry Hills NSW 2010

Website: www.prideinclusionprograms.com.au | www.pid-awei.com.au

Twitter: [PrideinDiversity](#) | [Prideinsportau](#) | [PrideinHealth+Wellbeing](#)

Facebook: [PrideInDiversity](#) | [Prideinsport](#) | [Prideinhealth+wellbeing](#)

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s22

"AWEI"

Response Update: TEN DAYS TO GO AWEI...

19/02/2024 01:10:52 PM

Response Update: TEN DAYS TO GO AWEI Employee survey (19/02/24)

s47E(d)

"AWEI" 19/02/2024 01:10 PM

Basics

"AWEI"

19/02/2024 01:10 PM

s47G

Send	To "s47E(d) [redacted]@abs.gov.au"> cc
Subject	Response Update: TEN DAYS TO GO AWEI Employee survey (19/02/24)
Protective Mark	
Information management markers	<input type="checkbox"/> Personal privacy <input type="checkbox"/> Legal privilege <input type="checkbox"/> Legislative secrecy Caveat <input type="checkbox"/>
Categories	
Visibility	Public
Editors	s47G [redacted], [Wkgroup]
Document Usage	Information Management - determines recordkeeping action
Document Id	DCOO-D2L58K

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There is **TEN DAYS** to go!

Updates via email will be provided Monday and Thursdays until

survey closes

The Surveys will remain open until **C.O.B. 29th February 2024**
(8pm Australia Eastern Daylight savings time)

Your organisation has:

Responses received **138**
FTE provided **3500**
% of FTE responded **4%**

In 2023 **you did not participate.**

If you feel the numbers above are incorrect, please get in contact and we can review.

Your link this year is

https://survey.websurveycreator.com/s/2024_AWEI?org-name=AustralianBureauofStatistics

Please ensure you provide this to your employees exactly as written to ensure responses are automatically allocated to your organisation.

Please ensure you remind your employees to complete the survey, if you would like to advise us of the period you will be distributing we are happy to help you keep track during that time.

Should you have any questions, please do not hesitate to contact: [REDACTED] by replying to this email or via [REDACTED]

On behalf of the **Pride in Diversity** team, we would like to thank you for participating in this Survey. We look forward to sharing your results with you.

Kind Regards

Pride in Diversity

ACON's Pride Inclusion Programs

Direct: [REDACTED]

Address: 414 Elizabeth St Surry Hills NSW 2010

Website: www.prideinclusionprograms.com.au | www.pid-awei.com.au

Twitter: [PrideDiversity](#) | [PrideInSportAU](#) | [PrideInHealth+Wellbeing](#)

Facebook: [PrideInDiversity](#) | [PrideInSport](#) | [PrideInHealth+Wellbeing](#)

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