

**From:** AWEI  
**To:** s22  
**c:**  
**Subject:** 202 AWEI Submission Results - CSIRO  
**Date:** Monday, 2 June 202 7:4 :3 AM  
**Attachments:** [image001.png](#)  
[202 AWEI Badge - latinum.png](#)  
[Advanced - CSIRO.pdf](#)  
**Importance:** High

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Hello,

We are pleased to provide you with your 2025 AWEI Submission results.

A huge congratulations on your work throughout the last year, another exceptional year across within our submission(s) and efforts in LGBTQ+ workplace inclusion. The fact that you continued your commitment to LGBTQ+ inclusion within your organisation and completed your Australian Workplace Equality Index (AWEI) is wonderful to see.

As we introduced a new structure and methodology to the AWEI and its Submissions, we also saw record number of achievements across Gold, Silver and Bronze Tier Status. There was also a record number of nominations received! All winners and results, as well as the official media release, can be found on our [website](#).

### [Your AWEI Submission Results](#)

Please find attached the following collateral regarding the results, including your:

**AWEI Submission Scorecard**, including comments and feedback regarding your Foundation and/or Advanced Submission.

**Digital Badge** for your tier achievement and any additional awards achieved (if applicable).

**Benchmarking Results**, which is a [baseline PowerPoint presentation](#) of all AWEI results that you can edit to include your specific data, which will include all benchmarking tables. This deck will also be available on the Results page on our [website](#), published following the awards.

**Certificate of Attainment** regarding your achievements (soft copy, available upon request only).

### [Register For The 2025 – 2026 AWEI Submission Documents](#)

Registration for the AWEI Submission documents is required, annually. As there are updates to the documents each year, even if the most minor detail.

**All organisations wishing to participate *must register an expression of interest, regardless of any previous scores or achievements.*** This includes organisations who:

- have not yet submitted a Foundation Submission
- have submitted but not yet obtained Bronze Tier Recognition within the Foundation Submission
- have previously obtained Bronze Tier Recognition within the Foundation Submission and are submitting a 2026 Advanced Submission (for work done throughout the 2025 calendar year)
- have previously obtained Silver or Gold Tier Recognition within the Advanced Submission, and wish to do so annually
- are Pride in Diversity members
- are not yet Pride in Diversity members

Upon receiving your request, Pride in Diversity will provide you with the relevant documents based on the information provided including;

- Foundation Submission
- Advanced Submission
- Collaboration Worksheets
- AWEI Submission Toolkit
- AWEI Roadmap
- ACON's Privacy Policy and Research Data Security Policy

## Award Nomination Forms

[Consider nominating a colleague or campaign](#) for their outstanding contributions to LGBTQ+ inclusion within your organisation.

These awards are announced at the annual LGBTQ+ Inclusion Awards, hosted by Pride in Diversity. Each award recognises outstanding advocacy, support and/or contribution to LGBTQ+ inclusion within the workplace by leaders, role models, allies and more.

Nominations are due in February each year, with winners announced at the annual Australian LGBTQ+ Inclusion Awards in May.

## AWEI Mailing List

As always, please ensure that you are subscribed to our [AWEI Mailing List](#). This list is ONLY used to communicate important information pertaining to the AWEI, including updates to Submission documents, Employee Survey data, Practice Points and more.

If you have new team members looking after this part of your work, please go into the mailing list and add their details. You can add yourself or colleagues to our AWEI mailing list by [clicking here](#).

## Should you have any questions, please contact:

- s47F Index Project Manager: [awei@acon.org.au](mailto:awei@acon.org.au) or reply to this email
- Your dedicated Relationship Manager (if you are a Pride in Diversity member)

On behalf of **Pride in Diversity**, we would like to thank you for your commitment to Australian LGBTQ+ inclusion, equality and equity; and for participating in this important benchmarking Index.

Kind Regards,  
s47F

Index Project Manager, ACON's Pride Inclusion Programs

[Pride in Diversity](#) | [Pride in Sport](#) | [Pride in Health + Wellbeing](#)

**My pronouns:** he/him/his

I work from home on Dharug land, Monday through Thursday.



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**From:** AWEI  
**To:** s22  
**Cc:**  
**Subject:** RE: CSIRO Platinum Project Proposal Submission [SEC=OFFICIAL]  
**Date:** Monday, 1 December 2025 3:05:35 PM  
**Attachments:** [image001.png](#)

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OFFICIAL

Hello,

We are writing to confirm receipt of your AWEI Platinum Project Proposal.

### [Proposal Acceptance](#)

Following our review, Pride in Diversity is delighted to inform you that your Proposal has been accepted!

### [Next steps and public recognition](#)

For the 2025–2026 AWEI Submission Year, your organisation will continue to be recognised as a Platinum Tier Employer, with the distinction that you are currently undertaking your approved Platinum Project.

While this recognition does not include the presentation of a trophy at this stage, your organisation will continue to be acknowledged as a Platinum Employer throughout the year — including at the Australian LGBTQ+ Inclusion Awards, within media releases, and on the Pride in Diversity website, among other channels. Recognition at the annual Awards reflects your ongoing Platinum status and current Project work. The official Platinum Employer trophy will be presented the following year upon completion and successful review of your Platinum Project.

#### **Please note:**

- Changes to an approved Platinum Project will only be permitted under exceptional circumstances.
- Depending on the timing of such a change, the employer may forfeit one year within the '5 consecutive year' band.

We would like to remind you that your Platinum Project is due in February 2027. The exact submission date will be communicated to you following the Australian LGBTQ+ Inclusion Awards.

You may wish to learn more about the Platinum Submission process [here](#).

### [Award Nominations Forms](#)

Consider nominating a colleague or campaign for their outstanding contributions to LGBTQ+ inclusion within your organisation. These awards honour individuals and initiatives that lead the way in fostering safer, more inclusive workplace environments across Australia.

Each category shines a spotlight on the advocacy, leadership, and innovation that drive meaningful change in workplaces, acknowledging role models, allies, and trailblazers who inspire progress.

[Download the forms here](#).

On behalf of **Pride in Diversity**, we would like to thank you for your commitment to Australian LGBTQ+ inclusion, equality and equity; and for all your efforts to make our workplaces more inclusive of the sexuality and gender diverse communities.

Kind Regards,

s47F

Index Project Manager, ACON's Pride Inclusion Programs

Pride in Diversity | Pride in Sport | Pride in Health + Wellbeing

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From: s22  
 Sent: Monday, 1 December 2025 3:16 PM  
 To: AWEI <AWEI@acon.org.au>  
 Cc: s22  
 [Redacted]  
 [Redacted]  
 [Redacted]  
 Subject: CSIRO Platinum Project Proposal Submission [SEC=OFFICIAL]

OFFICIAL

Hi s47F & AWEI team,

Please see attached for CSIRO's project proposal for the Platinum Project.

Please let us know if there are any questions.

Many thanks,  
s22 (on behalf of the project team)

s22

EcoSciences Precinct, 41 Boggo Rd, Dutton Park QLD 4102

People First | Further together | Making it real | Trusted

*My work days are Tuesday-Thursday. I value and enjoy flexible work, and my working hours may be different to yours. I look forward to a response when you're working next.*

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the area that we live and work on across Australia. We acknowledge their continuing connection to their culture and we pay our respects to their Elders past and present.

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**From:** s22  
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**Subject:** RE: CSIRO Platinum Project Proposal Submission [SEC=OFFICIAL]  
**Date:** Tuesday, 2 December 2025 9:08:16 AM  
**Attachments:** [image001.png](#)

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OFFICIAL

Hi s47F,

That's fantastic news that our proposal has been accepted – thank you for the quick turnaround

Many thanks,  
s22

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**s47F**

**Index Project Manager, ACON's Pride Inclusion Programs**

**[Pride in Diversity](#) | [Pride in Sport](#) | [Pride in Health + Wellbeing](#)**

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