

From: Section 47F
To: [Kate Jenkins](#)
Subject: AWEI 2022 data on sexual harassment at work
Date: Monday, 2 May 2022 4:15:45 PM
Attachments: [image001.png](#)

Dear Kate,

It was terrific to see you (in person) at last week's Pride in Sport Awards. It was very kind of you to join the community and your participation was appreciated, right across the community.

As I mentioned, we are seeing some very interesting data coming out of the 2022 Australian Workplace Equality Index survey. This survey goes out through our (employer) member organisations but the results come to us. We specifically asked some questions on sexual harassment and about 40,000 folk answered these questions (47,000 participated in the survey all together).

The data I mentioned:

- *Have you ever been sexually harassed at work (within last 12 months).*
 - Overall: 2.6% (Yes)
 - **Non-LGBTQ folk: 1.82% (n: 29,763)**
 - **LGBTQ folk: 5.15% (n: 8,677)**
- *Yes, but more than 12 months ago:*
 - Overall: 24.83%
 - **Non-LGBTQ folk: 23.36%**
 - **LGBTQ folk: 29.98%**
- *Never:*
 - Overall: 72.57%
 - Non LGBTQ: 74.85%
 - LGBTQ 64.87%

Thinking about your most recent experience of sexual harassment at work, did you report this to your employee?:

- *Yes, and it was dealt with satisfactorily (All: 12:12%; LGBTQ 13.26%; Non-LGBTQ: 13.26%)*
- *Yes, but it was not dealt with satisfactorily (All: 16.85%; LGBTQ: 19.19%; Non-LGBTQ: 14.92%)*
- *No, I did not report it: (All: 71:03%; LGBTQ: 69.75%; Non-LGBTQ: 71.82%;*

Will look into gender variations within, and where we have enough responses, look at sector and metro/regional splits. We also provide an opportunity for confidential write-in comments for each question so will harvest relevant ones of those in due course.

Let me know if you or the team have any questions. Will send through further summaries asap. Considering the organisations who facilitate the survey are doing the work on LGBTQ inclusion by collaborating with us, the difference of experience is quite problematic it seems.

Take care and speak soon.

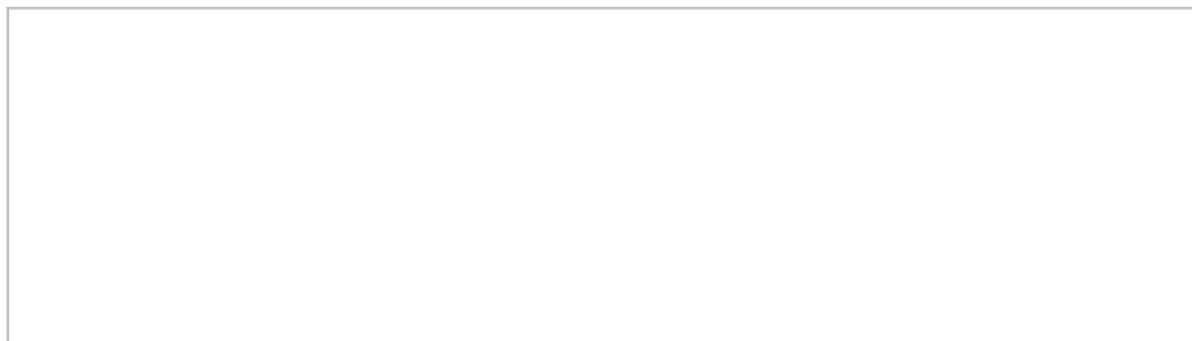
Best wishes,

Section 47F

Associate Director,

Pride in Diversity

(an ACON Pride Inclusion Program)



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From: Section 47F
To: [Kate Jenkins](#)
Subject: Sexual Harrassment Data. LGBTQ and beyond. Process and wording
Date: Thursday, 23 June 2022 4:27:02 PM
Attachments: [image001.png](#)

Hi Kate

Hope this finds you well. I realise we owe you some more segmentation from the AWEI survey as it relates the workforce sexual harassment question and hope to get that to you asap, beyond the headline data I sent earlier.

We have a couple of questions arising related to your own data and process of sourcing and wording. A couple of our members have called out that the way we asked the question of their employees triggered painful memories so we are keen to leane how best to ask the questions. We asked the question of all employees (not just LGBTQ) but maybe we focus next cycle on just LGBTQ employees but still do it in a way that does not trigger a nactive reaction.

Secondly, how did you source your data. A employer sanctioned/distributed survey or did the Commission go out generally to the wider population.

Anyway, if you have a team member who would be prepared to have a chat about these questions, would love to talk them through.

Thanks as always

Best wishes,

Section 47F

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