

# LGBTIQ+ Inclusion Action Plan

2023



# Our approach to inclusion

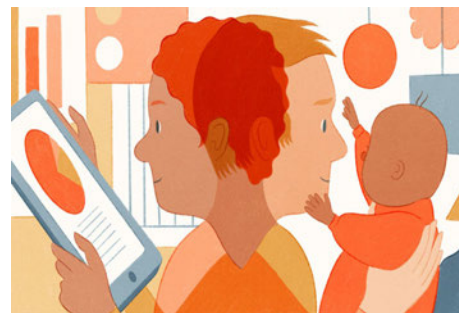
SBS Inclusion Council



SBS Multi



SBS Access



The Network



SBS Pride & Allies



RAP5

Inclusion Principles



# LGBTIQ+ Inclusion priority actions (2023)

## Education & Awareness

Deliver 2x internal events in collaboration with other EAG networks. Wear it purple Day and Pride month activations

Develop an activation to mark Trans Awareness week

Revamp Pride page on intranet to update on network movements and key initiatives

Participate in SBS Induction sessions

P&A to participate in SBS Staff Wellbeing Expo

The logo consists of a large, bold, black letter 'S' followed by two large, bold, black numbers '22', all set against a light gray rectangular background.

Pride & Allies committee  
Chairs

Pride & Allies Committee

June 23 &  
August 23

Nov 23

March 23

Ongoing

Oct 23

# LGBTIQ+ Inclusion priority actions (2023)

## Inclusive Environment

Communicate and encourage participation in the Queer Content Club

May 23

Provide training workshop to TA team on Trans and Gender Diverse applicants with an information sheet on how SBS can support through recruitment process

Sept 23

Review of the gender affirmation guidelines utilising staff feedback to smooth out the process particularly as it relates to content creators and credits used on historical articles/content

July 23

Design and share with staff visible signs of inclusion such as pins, lanyards and laptop stickers

Pride & Allies committee

Ongoing

Engage directly with First Nations staff on the 2023 Mardi Gras World Pride theme with a view to make revisions which place First Nations peoples and stories at the forefront

s22

Jan 23

