

2023 AWEI Employee Survey



PEOPLE OF DIVERSE SEXUALITY and/or DIVERSE GENDER WORKPLACE EXPERIENCE

Reminder about terminology:

Diverse sexuality – Anyone who does **NOT** identify as "straight/heterosexual" is considered to have a diverse sexuality.

Diverse gender and/or trans experience – Anyone who has identified a gender that is **NOT** the same as the sex recorded at birth is considered to have a diverse gender and/or trans experience.

Q31 As someone of diverse sexuality and/or gender, please indicate your level of agreement with the following statements within your organisation:

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Active allies have positively impacted my sense of inclusion here	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have had a positive experience of inclusion within my immediate work area/team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have experienced discrimination in the past due to my diverse sexuality and/or gender here	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overall the organisation commitment to people of diverse sexuality and/or gender has been positive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The level of executive endorsement of sexuality and/or gender diverse inclusion initiatives has been positive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I expend time editing conversations or hiding who I am	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q32 Please briefly describe what it is like working in your organisation as a person of diverse sexuality and/or gender.

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