

# 2023 AWEI Employee Survey



## ALL RESPONDENTS ALLIES & CHAMPIONS

### NOTE ON ALLYSHIP

Anyone can be an **ally**

- A person who **does not** identify as having a diverse gender or sexuality can be an **ally** for those that do
- A person who identifies with a diverse gender or sexuality can be an **ally** for people with a **similar or different** gender or sexual diversity to themselves

**Q26 Thinking about active allies supporting the inclusion of diverse sexualities and genders within the organisation, please indicate your level of agreement with the following statements:**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
I <b>know</b> of active allies within my immediate area	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I <b>understand</b> why active allies are important	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I <b>could list</b> several behaviours that would be expected of an active ally	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I <b>know</b> of material or training available that would show me how to be an active ally	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I <b>know</b> of active executive allies or sponsor/s within my organisation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employees who <b>wish</b> to be allies are supported to do so here	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Q27 In defining an ally as someone who supports LGBTQ inclusion, within your organisation would you describe yourself as:\***

- Active ally** (I am active in my support)
- Passive ally** (I support LGBTQ inclusion but not actively)
- Not an ally** (I do not support LGBTQ inclusion)

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