

2023 AWEI Employee Survey



PEOPLE OF DIVERSE GENDER and/or TRANS EXPERIENCE RECRUITMENT & WORKPLACE POLICIES

Q41 In applying for your role within this organisation, as someone of diverse gender and/or trans experience, please indicate your level of agreement with the following statements:

	Strongly agree	Agree	Neither agree or disagree	Disagree	Strongly disagree
I found the recruitment process to be inclusive of diverse gender applicants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A contact person was identified to support diverse gender applicants	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Application forms were inclusive of diverse gender applicants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I disclosed my gender diversity during the application process	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I faced barriers with background/criminal checks because I was known by another name or gender	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I faced barriers with reference checks with former colleagues where I was known by another name or gender	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I had fears of being outed during the process	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I had fears of being discriminated because of my gender diversity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I felt there was visibility of inclusion for gender diverse people here	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I felt disadvantaged during the recruitment process as someone of diverse gender	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ORGANISATION POLICIES

Q43 Thinking about your current organisation, and your gender diversity and/or trans experience, please indicate your level of agreement with the following statements:

	Strongly agree	Agree	Neither agree or disagree	Disagree	Strongly disagree
There is acknowledgement of gender diversity beyond the binary of male/female	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is freedom to use toilets of choice	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

There is **availability** of 'all-gender' or 'gender-neutral' toilets

There is **support** to dress in a manner that aligns with my gender identity/expression

There are well communicated **policies** to support those affirming their gender

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