

2023 AWEI Employee Survey



PERSONAL DEMOGRAPHIC DATA

The following demographic questions are asked to ensure that you are taken to the appropriate pages to provide input around workplace experiences, based on your sex, gender, and sexual orientation.

In summary:

Sex recorded at birth – The sex which was written on your original birth certificate.

Gender – The term which you feel best describes your gender identity. This may not be the same as your legal sex.

Sexual orientation – the term which best describes your romantic, emotional, and/or sexual attraction.

Diverse sexuality – Anyone who does not identify as "straight/heterosexual" is considered to have a diverse sexuality. If you identify as "straight/heterosexual", you will NOT be provided with optional questions aimed at understanding the experiences of people of diverse sexuality.

Diverse gender and/or trans experience – Anyone whose gender identity is not the same as the sex recorded at birth is considered to have a diverse gender and/or trans experience.

If your gender identity aligns with the sex you were recorded at birth, you will NOT be provided with optional questions aimed at understanding the experiences of people of diverse gender and/or trans experience.

These sections will be clearly labelled prior to questions being asked.

Q10 What was your sex recorded at birth? (as stated on your original birth certificate)*

- Male
 Female
 A different term
 Prefer not to respond

Q11 Which of the following would best describe your gender identity?*

- Man or Male
 Woman or Female
 Non-binary
 A different term
 Prefer not to respond

Q12 Which of the following would best describe your sexual orientation?*

- Straight (Heterosexual)
 Bisexual
 Queer
 A different term
- Gay, Lesbian (Homosexual)
 Pansexual
 Asexual
 Prefer not to respond

Q13 What are your personal pronoun/s?*

- He / Him
 She / Her
 They / Them
 He / They
 She / They
 Another pronoun
 Prefer not to respond

Q14 To help provide us with an understanding of the multi-faceted aspects of diversity experience within the workplace, please advise if any of the following dimensions of diversity apply to you? *

	Yes <input type="radio"/>	No <input checked="" type="radio"/>	Prefer not to respond <input type="radio"/>
I am Aboriginal and/or Torres Strait Islander	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

I identify as culturally, linguistically or ethnically diverse, a migrant, refugee or am a person of colour	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am someone living with a disability or long-term health condition (may be physical, mental, intellectual or sensory)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am neurodiverse (example: Autism, ADHD, Dyslexia)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am a person of faith/religious belief	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
A diversity not listed above	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q15 You have identified that you have a diversity not listed above - please specify below:

Q16 Thinking about your experiences as a non-binary or gender diverse person, do you believe you have been perceived or treated by colleagues as a woman within the workplace?*

Yes No Prefer not to respond

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