



(<https://www.pid-awei.com.au>)



The Australian Workplace Equality Index

While many Awards Nomination Processes boast a much quicker and less cumbersome submission process, the AWEI is extremely comprehensive and evidence based. Therefore, it does take some time to complete. Employers are asked a series of very specific questions in relation to areas that directly impact inclusion, or the perception thereof, and are required to provide evidence for all responses.

Evidence may entail a detailed description of a process. Alternatively, copies of supporting documentation to validate responses. This ensures that all employers are measured on not only the same criteria, but allows employers the flexibility in their approach to meeting required criteria – providing sufficient evidence is supplied.

As the Index is used for benchmarking purposes, the necessary rigour and submission process provides an accurate gauge regarding the level of inclusivity efforts within the submitting employer organisation.

Already, since its launch in 2010, the Index has witnessed a significant shift in practice and as a result was re-aligned in 2014 to not only match the level of practice currently within Australia but to once again shift it to the next level. **The AWEI was realigned once again in 2019.** (<https://vimeo.com/353730578>)



AWEI 2022 SUBMISSION DATES

We can accept AWEI Submissions between **Monday, 10th January 2022 and Friday 11th February 2022** for hand-delivered, couriered or mailed submissions (hard copies, USB, etc).

- Pride in Diversity – AWEI Submissions

414 Elizabeth Street

Surry Hills, NSW 2010

Deadline for large file transfer program URL (Including but not limited to Dropbox, Google Docs, Parcel Post, SharePoint or any other internally approved large file transfer system) midnight **Saturday 12th February 2022**.

- Send to **AWEI@prideindiversity.com.au** (<mailto:AWEI@prideindiversity.com.au>) with a copy to **demsen-hough@acon.org.au** (<mailto:demsen-hough@acon.org.au>)
- **Note: File attachments will not be accepted within emails. Pride in Diversity will take no responsibility for attachments sent via email.**

IMPORTANT INFORMATION FOR SUBMITTERS

Please ensure that you have signed up to the following newsletter – this will ensure that you receive all relevant information and updates in terms of the up and coming AWEI period.

Click here (<http://eepurl.com/tT7vf>) to sign up or go to: <http://eepurl.com/tT7vf> (<http://eepurl.com/tT7vf>)

OPTIONAL AWEI EMPLOYEE SURVEY

To learn more about participating in the AWEI Employee Survey or to request your unique Survey URL for participation, click here. (<http://www.pid-awei.com.au/awei-employee-survey-request-form/>)

The Survey URL will be sent out from Monday 1st November 2021. **The Survey will close at C.O.B. on Friday 25th February (extended by 2 weeks from original close date of Friday 11th February 2022).**

A preview draft is available through the link above.

AWEI 2022 SUBMISSION DOCUMENTS

AWEI for Small Employers (500 or less employees)

- AWEI 2022 Small Employers (500 or less employees) Submission Document Doc 1 of 1: **click here to download** (<http://www.pid-awei.com.au/content/uploads/2021/10/AWEI2022-Small-Employer-500-employees-or-less-Submission-v1.1.docx>)
- AWEI 2022 Small Employers Evidence and Scoring Guideline: **click here to download** (<http://www.pid-awei.com.au/content/uploads/2021/10/AWEI2022-Small-Employer-Evidence-and-Scoring-Guidelines-v1.1.docx>)

Standard AWEI (501 or more employees)

- AWEI 2022 (501 or more Employees) Submission Document – Doc 1 of 1: **click here to download**



(<http://www.pid-awei.com.au/content/uploads/2021/10/AWEI2022-Standard-Employer-501-or-more-employees-Submission-Doc-v1.1.docx>)

- AWEI 2022 Evidence and Scoring Guideline: **click here to download** (<http://www.pid-awei.com.au/content/uploads/2021/11/AWEI2022-Standard-Employer-Evidence-and-Scoring-Guide-v1.0.docx>)

Please refer to the AWEI Tools and Support page for resources to help you with your submission. Alternatively, you may contact us here (awei@prideindiversity.com.au).

Platinum Projects

Click here to download the Guide to Platinum Projects and Submission Documentation. (<http://www.pid-awei.com.au/content/uploads/2020/11/GUIDE-TO-PLATINUM-PROJECT-PROPOSAL-AND-SUBMISSION-DOCUMENTATION.docx>)

This document serves as a guide only, identifying the key components of a Platinum Project proposal and submission document. You are welcome to add as much additional detail as you like, providing these components have been covered.

Platinum Project submissions must be received by Pride in Diversity no later than **10 December 2021**. You will be notified of approval.

2022 Individual Award Nomination Forms

Please consider nominating a colleague or campaign for their outstanding contributions to LGBTQ inclusion within the LGBTQ Inclusion Awards categories listed below.

Click here to view categories and nomination forms. (<https://www.pid-awei.com.au/awardnominationforms/>)

For more information regarding this awards, please contact awei@prideindiversity.com.au (<mailto:awei@prideindiversity.com.au>)

2022 DOCUMENT REVISIONS

While we have taken every care to proof-read the submission documents extensively, should any minor changes be required this table will document any and all changes made.

Small Employer AWEI (500 or less Employees) Document Revisions

Show entries Search:

Date	Document	Version	Changes
30/06/2021	AWEI 2022 Small Employer (500 or less employees) - Doc. 1 of 1	1.0	General annual update to submission, significant changes noted in red text within questions.
30/06/2021	AWEI 2022 Small Employer (500 or less employees) - Doc. 1 of 1	1.0	General annual update to submission, significant changes noted in red text within

questions.

30/10/2021	AWEI 2022 Small Employer (500 or less employees) - Doc. 1 of 1	1.1	Update to additional email address: demsenhough@acon.org.au (last page)
30/10/2021	AWEI 2022 Small Employer Evidence and Scoring Guidelines - Doc. 1 of 1	1.1	Amendment to Q19: text, question details and evidence requirements

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Standard Employer AWEI (501 or more Employees) Document Revisions

Show 10 ▾ entries

Search:

Date	Document	Version	Changes
30/06/2021	AWEI 2022 Standard Employer (501 or more employees) - Doc. 1 of 1	1.0	General annual update to submission, significant changes noted in red text within questions.
30/06/2021	AWEI 2022 Standard Employer Evidence and Scoring Guidelines - Doc. 1 of 1	1.0	General annual update to document, significant changes noted in red text within questions.
30/10/2021	AWEI 2022 Standard Employer (501 or more employees) - Doc. 1 of 1	1.1	Update to additional email address: demsenhough@acon.org.au (last page)

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AWEI Mailing List

Keep up to date with all the latest notifications, including tips, reminders and press releases by joining our AWEI Mailing List.

Click here to register (<http://prideindiversity.us2.list-manage.com/subscribe?u=f3c12df177f8acac2918396c7&id=a51bcba6bf>).

For more information on the AWEI and Australian LGBTQ Inclusion Awards event, please contact the Pride in Diversity office on (02) 9206 2139 or at AWEI@prideindiversity.com.au (<mailto:AWEI@prideindiversity.com.au>).

ABOUT US

The Australian Workplace Equality Index is Australia's definitive national benchmark on LGBTQ workplace inclusion.





(<https://www.acon.org.au/about-acon/latest-news/#acon-strengthens-commitment-to-aboriginal-and-torres-strait-islander->

communities-with-launch-of-second-reconciliation-action-plan)

ACON acknowledges the Traditional Owners of the land we operate on across Australia and remind people that we are on Aboriginal land. ACON also acknowledges Elders past, present and emerging, and in particular those visiting this website.

ABN: 38 136 883 915

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CONTACT US

- 📍 Level 2, 414 Elizabeth Street 📞 +612 9206.2139
Surry Hills, NSW 2010 ✉️ awei@prideindiversity.com.au (<mailto:info@prideindiversity.com.au>)
- 🌐 www.prideindiversity.com.au (<http://www.prideindiversity.com.au>)

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HERE FOR

Pride in Diversity is a social inclusion initiative of ACON, established in 2009 to improve the health and wellbeing of LGBTQ people by reducing exclusion, invisibility, homophobia and stigmas in the workplace.

