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## 2012 AWEI BENCHMARKING PUBLICATION NOW AVAILABLE

[Click here](#) to download the 2012 AWEI Benchmarking Publication. Please feel free to distribute this widely.

[Click here](#) to download media release as to AWEI 2012 findings.

## 2012/2013 AWEI DOCUMENTS NOW AVAILABLE

The Australian Workplace Equality Index (AWEI) is Australia's definitive national benchmark on LGBT workplace inclusion. By participating in the AWEI, your organisation will receive an overall score, high level feedback on your submission and on request, comprehensive analysis of your submission with comparative data against Top 10 employers, your sector and in some cases industry (free to members, preparation and presentation fee for non-members). All participating organisations will also receive a copy of the annual benchmarking publication for further analysis/comparison. Your AWEI score can be used as an external measure of progress annually by an external body *Pride in Diversity*, Australia's leading employer support program for all aspects of LGBTI workplace inclusion.

**Participation in the AWEI is free. You do not need to be a Pride in Diversity Member to participate.**

The 2012/2013 index assesses work prior to (in terms of policy and practice) but predominately completed within the 2012 calendar year. The awards will be presented at the Ivy Room, Sydney May 17, 2013. **Submissions close Friday March 29, 2013 5pm AEST.**

This 2012/2013 AWEI acknowledges excellence via the following awards:

- Employer of the Year (ranked No. 1 in Top 10 Employers)
- Top 10 Employers for LGBT employees
- Highest ranking public or private sector (depending on Employer of the Year)
- Highest ranking university (minimum entries required)
- Achievement Award for Most Improved Employer
- LGBT Employee Network of the Year
- LGBT Diversity Champion
- Small business awards for less than 50 employees (categories Not-for-Profit/Charity\*, Small Business, Regional/Rural, Independent Franchise)

\* Not for Profit Award may be selected from small/large employer submissions.

## AWEI SUBMISSION DOCUMENTS 2012/2013

Should you have any difficulty downloading these documents, or be unsure as to which documents to download, please contact Pride in Diversity on (02) 9206.2136.

### AWEI SUBMISSION DOCUMENTS (More than 50 employees)

- [Click here](#) to download 2012/2013 AWEI Submission Document (50 or more employees)
- [Click here](#) to download the 2012/2013 Participation Guide (to be read in conjunction with submission document)

### AWEI SMALL EMPLOYER SUBMISSION DOCUMENTS (50 or Less than 50 employees)

- [Click here](#) to download 2012/2013 AWEI Submission Document (50 or less employees)

### AWEI LGBT DIVERSITY CHAMPION NOMINATION

- [Click here](#) to download 2012/2013 AWEI nomination form for LGBT Diversity Champion

### Participation will:

- Enable you to contribute to the only Australian, national benchmark that focuses exclusively on LGBT inclusion initiatives
- Provide you with external, objective feedback on your initiatives, strengths and areas of growth by which you can gauge current and future success
- Enable you to benchmark your inclusion initiatives against the public sector, private sector and Top 10 employers
- Enable you to gauge this year's progress, or next year's progress based on your overall percentage score
- Provide you with hard copy publication of the 2012/2013 benchmark publication
- Provide you with a certificate of participation and transcript of your overall percentage and section breakdown score for your records
- Provide participating organisations with a 7% discount on individual tickets (or 5% discount on Corporate Tables) at the Annual Business Luncheon and Awards Celebration on May 17 (International Day against Homophobia)

In addition to the above, full members of Pride in Diversity will receive :

- Comprehensive analysis of your feedback, section by section incorporating a formal presentation by Pride in Diversity to your key internal stakeholders (avail. for purchase by non-members)
- 5 copies of the Benchmark Publication (in total) plus a soft-copy for distribution and upload
- Full strategy support for all aspects of LGBT inclusion throughout your membership year

For more information please contact Dawn Hough on (02) 9206.2136



## PRIDE IN DIVERSITY ANNOUNCES TOP 10 EMPLOYERS FOR LGBT EMPLOYEES 2012

**For work completed within the 2011 Calendar Year.**

Results of the 2012 Australian Workplace Equality Index were announced at the Annual Pride in Diversity Business Luncheon and Awards Celebration at the prestigious Ivy Room in Sydney on May 17, International Day against Homophobia and Transphobia.

Over 240 guests attended the Awards Luncheon enjoying a stunning 3 course meal during which they were treated to engaging speeches by academy award nominated Australian actress Jacki Weaver and Pride in Diversity Patron, the Hon. Michael Kirby.

The Luncheon acknowledged outstanding achievements by organisations in LGBT workplace inclusion with the following awards:

Employer of the Year : Ranked No. 1 in the Index : PricewaterhouseCoopers

2nd Ranking: KPMG

3rd Ranking: IBM

4th Ranking: Accenture

5th Ranking: Goldman Sachs

6th Ranking: Lend Lease

Joint 7th Ranking and Joint Highest Ranking Public Sector Employer:

Macquarie University and University of Western Australia

9th Ranking: Australian Federal Police

10th Ranking: Chevron

LGBT Employee Network Group of the Year : GLEE @ PwC

ACHIEVEMENT AWARD for most improved employer: Deutsche Bank

For more information on the Index, please contact Program Director, Dawn Hough on  
(02) 9206.2136 or email [dawn.hough@prideindiversity.com.au](mailto:dawn.hough@prideindiversity.com.au)

## TOP 10 EMPLOYERS 2012 AWEI : AUSTRALIAN BENCHMARKING PUBLICATION

The 2012 AWEI Benchmarking publication will be available shortly.

## TOP 10 EMPLOYERS 2011 AWEI : AUSTRALIAN BENCHMARKING PUBLICATION

We are pleased to announce Australia's first LGBT Workplace Inclusion AWEI  
Benchmarking publication featuring benchmarking data across all AWEI Submissions  
and examples of good practice from our 2010 Top 10 Employers (awarded 2011)

[Click here](#) to download

[Click here](#) to view online



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