

## Ivan Posa

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**From:** Michael Schwager  
**Sent:** Monday, 26 October 2020 12:39 PM  
**To:** Margaret Tregurtha; [REDACTED]  
**Subject:** RE: Request opinion and pod cast for consideration (provided by Margaret) [SEC=OFFICIAL]

OFFICIAL

Thanks [REDACTED]

I will be interested to see if the view is that we need them in the first place, or think they would add value. I'd like to think that this is already happening! Maybe I am naïve? (sigh)

If we do need them, or we think it's helpful to have them, I have never been convinced that the toilets are a "private place". They are public bathrooms, you can't help but interact with colleagues even in very minimalist ways. So the code of conduct (in all its various manifestations) applies here, also, and to everyone using the bathrooms.

So its just that phrase I find odd. The rest of the language is good advice.

**Michael Schwager**

Director General

IP Australia



P: 02 6283 2000 | M: 0412 337 525 | E: [Michael.Schwager@ipaustrialia.gov.au](mailto:Michael.Schwager@ipaustrialia.gov.au)

Visit us at <http://www.ipaustrialia.gov.au>

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**From:** [REDACTED]  
**Sent:** Friday, 23 October 2020 12:32 PM  
**To:** ML-IP-PRIDE <ML-IP-PRIDE@ipaustrialia.gov.au>; ML-DRIVE network <ML-DRIVENetwork@ipaustrialia.gov.au>  
**Cc:** [REDACTED]  
**Subject:** Request opinion and pod cast for consideration (provided by Margaret) [SEC=OFFICIAL]

OFFICIAL

Hello fabulous people,

I am in the process of talking with various agencies regarding gender neutral toilets. Margaret has asked that I provide you with the attached poster that is currently being displayed at Industry and Questacon. She particularly likes the point about respecting people's privacy. Could I kindly ask that you email me your opinions or thoughts so that I can provide to Margaret as LGBTIQ+ Champion.

Please also see podcast below provided by Margaret. For your consideration:  
<https://99percentinvisible.org/episode/where-do-we-go-from-here/>

Have an amazing weekend and thank you for your support.

Kind Regards

[REDACTED]  
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People Support



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