

From: s47F
To: [Diversity Policy and Programs](#)
Subject: Your AWEI2021 Results - Department of Defence
Date: Monday, 24 May 2021 9:57:06 AM
Attachments: s22

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Dear s47F

Please find attached your results regarding your AWEI2021 submission.

These results are usually sent to participating organisations following our [LGBTQ Inclusion Awards](#), held annually. However, we are pleased to be able to provide you with the following items prior to the awards event:

- AWEI Index Scorecard (attached)
- AWEI Employee Survey responses, if participated (attached)

Please note that we will not be sharing the Award Winners or entry points for Employer Recognition Tiers until our [LGBTQ Inclusion Awards](#) Event on Friday, 28 May 2021. A reminder that Employer Recognition Tiers change each year, as they are based on the top scores achieved within a given submission year. ***Pride in Diversity will not disclose award winners, tier recognition or any other achievements within the AWEI, which will remain confidential until formally announced at the Awards event.***

Post Awards Luncheon you will receive, via email:

- Employer Tier Recognition badges: indicating Gold, Silver and Bronze Tier Recognition.
- Benchmarking PowerPoint deck: a comprehensive comparison results pack based on all sectors and industries participating in the AWEI. This deck will also be available on the 2021 Results page on our [website](#), published following the awards.

The following items will be sent by request only. Please [reply to this email](#) if you require:

- A soft copy Certificate of Attainment: indicating your achievement(s) within the AWEI
- A PDF copy of the benchmarks that your results have been included within prior to the Awards event. (Note: these benchmarks would be included in the PowerPoint Deck, mentioned above.)
- The raw data of your Survey participation, in Excel format.

Subscribe to the AWEI Mailing List:

As always, please ensure that you are on our [AWEI Mailing List](#). This list is ONLY used to communicate important information pertaining to the AWEI, including updates, changes, and when the 2022 Submission documents will be published. If you have new team members looking after this part of your work, please go into the mailing list and add their details. You can add yourself or colleagues to our AWEI mailing list by [clicking here](#).

You may also subscribe to our [Practice Points](#) mailing list, which provide in-depth analysis and information on various aspects of Survey data (i.e. allies, employee engagement, LGBTQ employees, intersectionality, etc.) These are available publicly on our website. We will also continue to provide *member-only sessions* regarding these deep-dives, which will provide the opportunity to ask questions and discuss aspects of the findings. Information in regard to these new special addition sessions will be sent out via our [mailing list](#).

Should you have any questions in regard to your Index Results, please contact:

- Your Relationship Manager (if you are a member); or
- Our Index Project Manager, s47F

Should you have any questions regarding the [LGBTQ Inclusion Awards](#), please contact:

- Our Events Manager, s47F

Thank you once again for all of your efforts to make our workplaces more inclusive of the sexuality and gender diverse communities. We have some comprehensive online sessions coming up and hope that you will utilise this time to engage our team, increase your training and receive training, coaching and support as you need it.

Kind Regards,

s47F

Index Project Manager, ACON's Pride Inclusion Programs

[Pride in Diversity](#) | [Pride in Sport](#) | [Pride in Health + Wellbeing](#)

Direct: s47F | Switch: +612 9206 2000

Address: 414 Elizabeth St Surry Hills NSW 2010

Websites: www.prideinclusionprograms.com.au | www.pid-awei.com.au

[Facebook](#) | [LinkedIn](#) | [Twitter](#) | [Instagram](#)

My pronouns: he/him/his

A picture containing text ⓘ Description automatically generated



ACON acknowledges and pays respect to the Traditional Owners of all the lands on which we work.

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