
From: Christopher Nelson <s 47F >
Sent: Tuesday, 25 August 2020 11:42 AM
To: s 47E(c) | s 47E(c) | s 47E(c)
Subject: QLife

Hi team,

I was watching 7.30 last night and saw the segment about the icare whistle blower. At the end of the story you put up the usual mental health message and contact details for Life Line and Beyond Blue.

Because of the homophobic nature of his bullying and harassment, I thought it would have been good to have the QLife number too. <https://qlife.org.au/>

Just a thought for future LGBTQ related content and there are AWEI points in it too.

Thanks Chris

Christopher Nelson
Senior Relationship Manager

Pride in Diversity

s 47F
Address: 414 Elizabeth St Surry Hills NSW 2010 | s 47F
Website: www.prideinclusionprograms.com.au | www.pid-awei.com.au
Facebook: facebook.com/prideindiversity facebook.com/prideinsport
Personal pronouns: he/him



The banner features a black background on the left with the 'pride in diversity 10 YEARS 2020' logo. The right side has a blue background with white text: 'While we are changing how we keep in touch', 'OUR SUPPORT FOR YOU WON'T STOP!', and 'For more info on how we can work together during the COVID-19 pandemic please visit www.prideinclusionprograms.com.au'.

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Document 5

From: [Christopher Nelson](#)
To: s 47E (c)
Subject: RE: AWEI catch up
Date: Wednesday, 9 December 2020 9:14:56 AM
Attachments: [image001.jpg](#)
[image002.jpg](#)
[image003.jpg](#)

Hi s 47E (c),

Friday 18th is fine with me. I am free all day.

Also, on ABC Classic this morning, Russell Torrance was asking listeners for their wins this year. Russell read a text from a listener who had affirmed his gender as a man on his 49th birthday. It was the happiest day of his life.

If you can get a transcript or even a recording, it would be good to use this as extra work in the AWEI. It is normalising trans experience.

Thanks Chris

From: s 47E (c)
Sent: Monday, 7 December 2020 12:54 PM
To: Christopher Nelson s 47F
Subject: RE: AWEI catch up

Hi Chris,

Thanks for coming back to you me... actually would Friday 18th work for you?
I just have a couple of key deliverables before this so this timing would be better.
Let me know
Thank you,



s 47E (c)

s 47E (c)



We acknowledge Aboriginal and Torres Strait Islander peoples as the First Australians and Traditional Custodians of the lands where we live, learn and work.

From: Christopher Nelson s 47F
Sent: Monday, 7 December 2020 11:54 AM
To: s 47E (c)
Subject: RE: AWEI catch up

Hi s 47E (c),

How would Monday 14th December be? Any time in the afternoon is good for me.

Thanks Chris

From: s 47E (c)
Sent: Friday, 4 December 2020 2:43 PM
To: Christopher Nelson s 47F
Subject: AWEI catch up

Hi Chris,
Appreciate this has been a huge week for you so wondered if we could book something for the week of the 14th Dec?
A couple of questions before I close out the year on AWEI
Thank you,
s 47E (c)



s 47E (c)

s 47E (c)

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From: s 47E (c)
Sent: Monday, 26 October 2020 9:15 AM
To: Christopher Nelson s 47F
Subject: RE: Definition of Family

Thanks so much!



s 47E (c)



We acknowledge Aboriginal and Torres Strait Islander peoples as the First Australians and Traditional Custodians of the lands where we live, learn and work.

From: Christopher Nelson s 47F
Sent: Friday, 23 October 2020 9:48 AM
To: s 47E (c)
Subject: RE: Definition of Family

H s 47E (c)

I have attached a definition of family member which I think covers everyone.

Thanks Chris

From: s 47E (c)

Sent: Friday, 23 October 2020 9:41 AM

To: Christopher Nelson s 47F

Subject: Definition of Family

Hi Chris,

Thanks for your time yesterday – just wondered if you have the definition of 'leading practice' family definition written down anywhere you could share. I am going to email the ER team this morning as a follow up.

I wrote down this from our conversation yesterday;
Family is defined as your partners regardless of gender or anyone that lives in the same house-hold.

Thank you,

s 47E (c)



s 47E (c)

s 47E(c)

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Document 6.1

An immediate family member is a:

- Spouse or former spouse (regardless of gender)
- De facto partner or former de facto partner (regardless of gender)
- Child
- Parent
- Grandparent
- Grandchild
- Sibling
- Spouse or de facto partner's child, parent, grandchild, grandparent or sibling

This definition includes step-relations and adoptive relations. A household member is any person who lives with the employee.

Document 7

From: Christopher Nelson
To: § 47E(c)
Subject: RE: WiP Letter of Appreciation of the ABC
Date: Friday, 29 January 2021 9:17:06 AM
Attachments: image002.png
image003.png
image004.jpg
image005.jpg
image006.jpg
image007.jpg
image008.jpg
image009.jpg

Hi § 47E(c),

We think this is sufficient proof

Thanks Chris

From: § 47E(c)
Sent: Thursday, 28 January 2021 5 52 PM
To: Christopher Nelson § 47F
Subject: RE: WiP Letter of Appreciation of the ABC

Hi Chris,
Thank you – I have listed the four points below and their evidence.
I wonder if more evidence of donations would be helpful? Should I put it out to the network to ask?

So we did;
1/ Encourage donations in our comms and have a video of the event with it time marked where § 47E(c) encourages staff to donate.
Evidenced:
Extract from attached newsletter sent as part of the ABC Pride communications



2/
Encouraged donations during the online virtual staff event - ABC Pride - Wear It Purple Awareness Day featuring § 47F.
Evidenced:
In this clip at 30.55mins § 47E(c) encourages staff to head over to the website and donate.
§ 47G(1)(a)

3/
Donation receipt from staff member § 47E(c) is that problem given § 47E(c) Does that constitute a conflict of interest?
Evidenced:
Attached receipt

4/
Appreciation letter from Wear It Purple recognising our efforts to raise awareness and educate employees on the importance of this day.
Evidence:
Letter from WiP



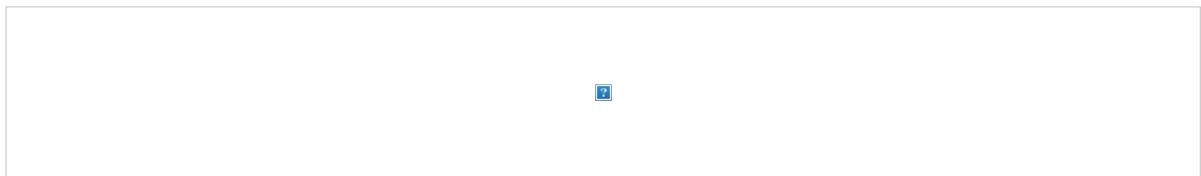
From: Christopher Nelson § 47F
Sent: Thursday, 28 January 2021 9 58 AM
To: § 47E(c)
Subject: RE: WiP Letter of Appreciation of the ABC

And, did you send any comms about donating to WiP?

Include that too

From: § 47E(c)
Sent: Wednesday, 27 January 2021 7:31 PM
To: Christopher Nelson § 47F
Subject: FW: WiP Letter of Appreciation of the ABC

Hi Chris,
Two questions
1/ is this letter from Wear It Purple sufficient to meet the requirements of number 41? Ordinarily we would collect money and then deposit it into the charities bank account however this year we had to have the § 47G(1)(a) event participants submit their donations directly to the charity so were not able to attribute an exact amount. They are unable to quantify the amount we raised and I wanted to check if that was an issue?



2/ Would have some time available late next week or early the following to walk through the drafted submission as our final input to check if you have any final suggestions or remarks on our efforts?

Thank you,

§ 47E(c)



§ 47E(c)

Sent: Monday, 18 January 2021 12:19 PM

§ 47E(c)

Subject: FW: WiP Letter of Appreciation of the ABC

Hi § 47E(c)

Please find attached the letter of appreciation from WIP for ABC Pride. Can we add into the AWEI?

Thank you to § 47E(c) for chasing this! You are amazing!

§ 47E

From: § 47E(c)

Sent: Monday, 18 January 2021 10:08 AM

To: § 47E(c)

Subject: FW: WiP Letter of Appreciation of the ABC

FYI

From: § 47F

Sent: Saturday, 16 January 2021 5:26 PM

To: § 47E(c)

Cc: § 47E(c)

Subject: Re: WiP Letter of Appreciation of the ABC

Hi Team,

Thank you for your patience on this. It really shouldn't have taken me that long, so I do apologise.

Please find attached and hope you're all well.

Look forward to hearing how you celebrate the 2021 event!

Thanks

§ 47F

§ 47F

Wear it Purple Secretary

§ 47F

I acknowledge the traditional custodians of the land of which I live and work, paying my respects to elders past, present and emerging.

§ 47F

wearitpurple.org



On Mon, Dec 7, 2020 at 11:28 AM § 47F wrote:

Hi § 47E(c)

Happy to assist with this, although it may have to occur closer to Christmas.

Thanks

§ 47F

Wear it Purple Secretary

§ 47F

I acknowledge the traditional custodians of the land of which I live and work, paying my respects to elders past, present and emerging.

§ 47F

wearitpurple.org



On Mon, Dec 7, 2020 at 11:10 AM § 47E(c) wrote:

Hello again,

Following up, thought I would see if anyone had time prior to Christmas to help with this.

Hope everyone in your team has been keeping well,

§ 47E(c)

From: § 47E(c)

Sent: Tuesday, 13 October 2020 3:49 PM

To: § 47F

Subject: WiP Letter of Appreciation of the ABC

Hi § 47F

I hope you've been well, it's been a strange couple of months and it seems so long ago since Mardi Gras and Wear it Purple.

I was wondering if WiP would be open to sending a Letter of Appreciation to the ABC after our fun partnership for WiPD this year? We are trying to keep more formal records of our events and were hoping to have something from your team directly.

Our People and Culture team have suggested this to be along the lines of- in recognition of the ABC's contribution to WiP by supporting and dedicating resources towards the § 47G(1)(a) with the objective of promoting awareness and education of Wear it Purple among ABC employees.

Speak soon,



§ 47E(c)

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From: Christopher Nelson s 47F
Sent: Friday, 28 August 2020 9:36 AM
To: s 47E(c) ; s 47E(c) ; s 47E(c)
Subject: Wear it Purple

Hi s 47E(c), s 47E(c) and s 47E(c),

I was listening to the radio this morning and at 8.15 or so ABC Classic presenter Russel Torrance was speaking to Ed Ayres on the importance of Wear it Purple Day.

Ed spoke beautifully about why it is important for young LGBTQ people and about her own journey as a trans man.

I think this is AWEI worthy.

Thanks Chris

Christopher Nelson
Senior Relationship Manager

Pride in Diversity

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Address: 414 Elizabeth St Surry Hills NSW 2010 | s 47F
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